


## Environmental Policy

EdisonLearning Limited (the 'Company') is committed to ensuring that all aspects of its business activities are conducted with due regard for the environment. The Company is committed to prevention of pollution and recognises that effective management of environmental issues makes good business sense, and this is an integral part of our business strategy.

The controls and procedures implemented to achieve this include the following:

- Being aware of, and complying with, all environmental legislation that is relevant to the Company's business activities.
- Identifying the significant environmental aspects of our activities, ensuring these are monitored, and actions taken to reduce their impact on the environment, as far as is practical.
- Conserving the use of material and energy resources, particularly any that are non-renewable.
- Being sensitive to the environmental concerns of our business partners.
- Adopting environmental objectives to continually improve our environmental performance and monitor progress towards their achievement.
- Requiring our suppliers and contractors to have due regard for the environment themselves and to acknowledge and comply with our policy and applicable procedures.

This policy is reviewed annually. It is communicated to all members of staff and any contractors, or consultants working on our behalf. It is also available to our clients and the general public, on request or via our website.



Paul Lincoln  
Managing Director

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